

EVANSVILLE COMMUNITY SCHOOL DISTRICT
Custodians and Cleaners Employee Compensation Committee Minutes

The meeting of the Custodians and Cleaners Employee Compensation Committee took place on Tuesday, October 27, 2015, in the District Office Conference Room.

Note Taker for Meeting

Ms. Treuden volunteered to take the minutes.

Welcome and Introductions

Members present: Steve Maloney, John Rasmussen, Jerry Roth, Steve Scherber, Doreen Treuden, and Kevin Wells. Absent, Steve Shulta. Others in attendance: Russell Hall.

Mr. Roth gave an overview of the meeting and purpose of the Committee. In future meetings will create job descriptions, and review comparables. Today will create a mission and set goals.

Mission, Goals and Process

Mr. Roth shared the examples of the teachers and support staff Committees missions and goals. Discussion. All agreed to add to the end of the Mission Statement: by providing a safe and clean working environment for all.

Goals discussion using the support staff goals example:

- Keep goal number 1 – all agreed to use same
- Keep goal number 2 – all agreed to use same
- Goal number 3 to read: Provide training and support for custodians/cleaners/maintenance/grounds as they strive for excellence
- Goal number 4 to read: Recognize the contributions of professionals who are dedicated to the advancement of buildings and grounds goals and initiatives
- Goal number 5 to read: Encourage professionals to experiment with approved innovative methods that will enhance performance and productivity
- Keep goal number 6 – all agreed to use same

Set Future Meeting

The next meeting will be Tuesday, December 1st at 2:45 pm. Agenda items: items from this agenda, Past Compensation Models, Current State of Compensation, and Review of Compensation Examples. Committee members are encouraged to share the meeting discussions with co-workers and to think about other things that would help attract and retain department employees, as this is a good forum to bring such items forward.

Adjourn

Motion by Ms. Treuden, seconded by Mr. Maloney, to adjourn the meeting. Motion carried, voice vote. Meeting adjourned at 3:14 pm.

Submitted by Ms. Treuden, Business Manager

Approved: 1/11/16